

EQUAL OPPORTUNITIES IN EMPLOYMENT POLICY - EQUALITY ACT 2010

We aim to be an equal of opportunity employer and we select staff solely on merit irrespective of race, sex, disability, etc. In order to monitor the effectiveness of our Equal Opportunities in Employment Policy, we request all applicants to provide the information requested.

THIS FORM MUST BE RETURNED WITH YOUR APPLICATION FORM.

THIS FORM IS REMOVED BEFORE SHORTLISTING AND WILL NOT BE SEEN BY THE SELECTION PANEL.

Name: _____ Date: _____

Position applied for: _____

Location: _____

1. Gender: Male Female

2. Date of birth: _____

3. Marital status: Married Single Divorced

Other Please specify _____

4. Nationality: _____

5. How would you describe your ethnic origin?

1. White

Scottish Other British Irish

Gypsy/ Traveller Polish

Any other white background

2. Mixed or Multiple Ethnic Background

3. Asian

Indian Pakistani Bangladeshi

Chinese Any other Asian Background

4. Black, Black Scottish or Black British

- Caribbean African
 Any other Black background

5. Other Ethnic backgrounds

- Arab, Arab Scottish or Arab British
 Any other group

6. Are you a person with a disability, as defined by the Disability Discrimination Act?

- Yes No

7. How would you describe your religion or belief?

- Christian Buddhist Hindu Jewish
 Muslim Sikh None Prefer not to say
 Other please specify _____

8. Which of the following describes your sexual orientation?

- Bi-sexual Gay Heterosexual Lesbian
 Other Prefer not to disclose

Thank you for completing this form. Please return it with your application.